

**HEALTH & WELFARE TRUST FUND OF THE INTERNATIONAL
UNION OF OPERATING ENGINEERS (LOCAL 877)
AMENDMENT #7 TO THE
RESTATED JANUARY 1, 2009 PLAN DOCUMENT
EFFECTIVE: NOVEMBER 1, 2009**

The purpose of this amendment is to modify the Plan to comply with the new federal law regarding extensions of coverage for full-time students while on a medical leave of absence from school.

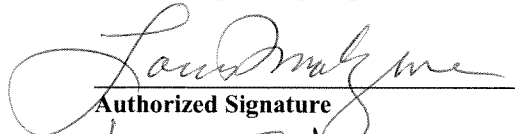
Eligibility for Continued Coverage under Michelle's Law

The Plan Document is hereby amended to comply with the requirements of the federal "Michelle's Law" of 2008, which under certain circumstances provides continued eligibility for coverage for full-time students while on a medical leave of absence from school. As such, the following provision is added to the Plan:

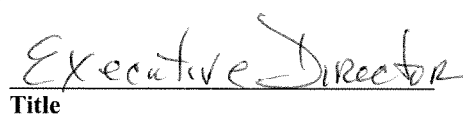
If a dependent eligible to participate in this Plan on the basis of his or her full-time student status takes a medical leave of absence due to a serious medical condition, he or she may be eligible for continued coverage under the Plan until the earlier of i.) 12 (twelve) months from the commencement of the leave, or ii.) the date he or she would otherwise lose eligibility under the Plan (e.g., upon reaching a limiting age or the dependent's parent's loss of coverage under the Plan). In order to qualify for continued eligibility under this provision, the dependent must: i.) satisfy the Plan's requirements for full-time student status on the day before the medical leave begins, and ii.) provide a medical certification from his or her treating physician stating the need for a medical leave of absence. For the purposes of this provision, "medical leave of absence" means a reduction in course load or absence from school for medical reasons where such reduction in course load or absence would otherwise mean a loss of eligibility for coverage under the Plan.

Accepted by:

**Health & Welfare Trust Fund of the International
Union of Operating Engineers (Local 877)**


Authorized Signature

LOUIS F MALZOWE
Print Name


Title

11/19/2009
Date